

# Lecture and Workshop

## Practical Actions for a Better Academia

### Raising Our Expectations

Dr. Roberta Hawkins presents her work *Higher Expectations: How to Survive Academia, Make It Better for Others, and Transform the University* and shares practical knowledge on how to improve academia for all.

Tuesday

**19 November 2024**

2.15 – 4 pm

Room 002

**Institute of Geography**

Hallerstrasse 12

More information

[www.unibe.ch/chancengleichheit](http://www.unibe.ch/chancengleichheit)

The background of the right side of the poster is a photograph of a brick building with ivy growing on its walls. Overlaid on this image is the title of the book in large, white, bold, sans-serif capital letters.

# HIGHER EXPECTATIONS

# HOW TO SURVIVE ACADEMIA, MAKE IT BETTER FOR OTHERS, AND TRANSFORM THE UNIVERSITY

**ROBERTA HAWKINS & LESLIE KERN**

# Public lecture and workshop

**Dr. Roberta Hawkins**

University of Guelph, Canada

## **Raising Our Expectations: Practical Actions for a Better Academia**

In this session, Roberta Hawkins will introduce the premise of her recent book (co-authored with Leslie Kern), *Higher Expectations: How to Survive Academia, Make It Better for Others, and Transform the University*. In the book, she argues that although universities are broken in many ways, academics can raise our expectations for the conditions of working, learning, and sharing knowledge, and contribute to meaningful change. Her aim is to offer a practical guide to navigating academia for people who want to improve their own work lives and create better conditions for everyone.

The lecture will introduce the five main themes of the book: collaboration, moving beyond metrics, dismantling hierarchies, centering the margins and staying whole/improving work-life balance. Dr. Hawkins will share some examples of everyday actions as well as some of the bigger, "What if?" ideas we can collectively work toward.

The following workshop will include round table discussions where we will collaborate to brainstorm some ways to implement changes in our own day-to-day work life.

PhD students, lecturers, postdocs, researchers, professors and staff are all welcome to join.